

**PUBLIC NOTICE**  
**NOTICE OF CIVIL SERVICE LATERAL TRANSFER EXAMINATION**  
**CITY OF BARBERTON, OHIO**  
**AN EQUAL OPPORTUNITY EMPLOYER**

**PLEASE READ THIS NOTICE CAREFULLY PRIOR TO FORWARDING RESUME & APPLICATION**

<b>POSITION:</b>	<b>LATERAL TRANSFER, Barberton Fire Department</b>
<b>JOB TITLE</b>	Firefighter/Paramedic
<b>BENEFITS</b>	Starting salary dependent on number of years as full-time State of Ohio Certified FFII and State of Ohio Certified Paramedic with a Fire Department in the State of Ohio. This is a bargaining unit position. Benefits include medical, dental, vision and life insurance, prescription, vacation, sick leave and pension.
<b>REQUIREMENTS</b>	<ol style="list-style-type: none"><li>1. Be State of Ohio Certified FFII (or equivalent accepted by the State of Ohio) and State of Ohio Certified Paramedic.</li><li>2. Worked 2,496 hours with a full-time Fire Department in the State of Ohio within the last year.</li><li>3. Pass the physical agility test administered by the Fire Department or administered on its behalf, unless so waived by the sole discretion of the Appointing Authority due to the passing of a similar test administered by their current employer.</li></ol>
<b>LICENSURE</b>	Must maintain State of Ohio EMT and Paramedic certification during employment. Must possess and maintain a valid Ohio driver's license and insurability under the Employer's insurance policy.
<b>NATURE OF WORK</b>	Protect life and property by performing firefighting, emergency medical service, rescue, hazardous materials response, fire prevention and public education. Maintain equipment, apparatus and facilities.
<b>PHYSICAL</b>	Applicant must, at the time of initial employment and thereafter, be a non-smoker and non-user of tobacco. Applicant must meet and maintain physical fitness and medical standards in accordance with the Rules and Regulations of the Barberton Fire Department. Visual acuity must be correctable to at least 20/20 and have normal color vision. Hearing must be normal.
<b>RESIDENCY</b>	Applicant must be a United States citizen.
<b>OTHER</b>	Due to the nature and conditions of the work and position, a criminal conviction record may be a bar to employment.
<b>PROBATION</b>	Must successfully complete a one-year probationary period.

**To apply submit the following:**

1. City of Barberton Employment Application; [Application Link](#)
2. Cover letter with reason for wanting to leave current employer
3. Resume including type of agency or entity previously employed
4. Public safety certifications

Return all documents to the Director of Human Resources Jaime Iceman at [jiceman@cityofbarberton.com](mailto:jiceman@cityofbarberton.com) or return in person at 576 W. Park Avenue, Room 102, Barberton, OH 44203

Applicants will be subject to an extensive background check including some or all of the following examinations: Interview, psychological, medical, polygraph and/or drug testing. If candidate terminates employment during probation of his/her own volition, he/she will be required to reimburse the City of Barberton the cost of all tests and training. For questions, please contact Jaime Iceman, Director of Human Resources/Public Safety, [jiceman@cityofbarberton.com](mailto:jiceman@cityofbarberton.com) or 330-848-6714.

*City of Barberton Equal Opportunity Statement*

*The City of Barberton provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state, and local laws. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

**False, misleading, or incomplete information provided during the application and background investigation process may result in disqualification from employment and may subject the applicant to possible criminal penalties.**