

**PUBLIC NOTICE**  
**NOTICE OF CIVIL SERVICE LATERAL TRANSFER EXAMINATION**  
**CITY OF BARBERTON, OHIO**  
**AN EQUAL OPPORTUNITY EMPLOYER**

**PLEASE READ THIS NOTICE CAREFULLY PRIOR TO FORWARDING RESUME & APPLICATION**

<b>POSITION:</b>	<b>LATERAL TRANSFER, Barberton Police Department</b>
<b>JOB TITLE</b>	Police Officer
<b>BENEFITS</b>	Starting salary dependent on number of years as an Ohio certified police officer. This is a bargaining unit position. Benefits include medical, dental, vision and life insurance, prescription, vacation, sick leave and pension.
<b>REQUIREMENTS</b>	<ol style="list-style-type: none"><li>1. Ohio Peace Officer Training Academy (OPOTA) certified as an Ohio Peace Officer as set forth in Chapter 109 of the Ohio Administrative Code.</li><li>2. Currently employed a minimum thirty (30) hours per week as an OPOTA certified Ohio Peace Officer in a jurisdiction in the State of Ohio as defined in Section 109.71 of the Ohio Revised Code.</li><li>3. Pass the physical agility test administered by the Police Department or administered on its behalf, unless so waived by the sole discretion of the Appointing Authority due to the passing of a similar test administered by their current employer.</li></ol>
<b>LICENSURE</b>	Must possess and maintain a valid Ohio driver's license and insurability under the Employer's insurance policy. Persons with six (6) or more points on their driving record will be disqualified from consideration.
<b>NATURE OF WORK</b>	This is a full-time, general duty, public protection law enforcement and criminal investigation position. A complete job description of duties is available upon request.
<b>PHYSICAL</b>	Applicant must, at the time of initial employment and thereafter, be a non-smoker and non-user of tobacco. Applicant must meet and maintain physical fitness and medical standards in accordance with the Rules and Regulations of the Barberton Police Department. Visual acuity must be correctable to at least 20/20 and have normal color vision. Hearing must be normal.
<b>RESIDENCY</b>	Applicant must be a United States citizen.
<b>OTHER</b>	Due to the nature and conditions of the work and position, a criminal conviction record may be a bar to employment.
<b>PROBATION</b>	Must successfully complete a one-year probationary period.

**To apply submit the following:**

1. City of Barberton Employment Application; [Application Link](#)
2. Cover letter with reason for wanting to leave current employer
3. Resume including type of agency or entity previously employed
4. Public safety certifications

Return all documents to the Director of Human Resources Jaime Iceman at [jiceman@cityofbarberton.com](mailto:jiceman@cityofbarberton.com) or return in person: 576 W. Park Avenue, Room 102, Barberton, OH 44203

Applicants will be subject to an extensive background check including some or all of the following examinations: Interview, psychological, medical, polygraph and/or drug testing. If candidate terminates employment during probation of his/her own volition, he/she will be required to reimburse the City of Barberton the cost of all tests and training. For questions, please contact Jaime Iceman, Director of Human Resources/Public Safety, [jiceman@cityofbarberton.com](mailto:jiceman@cityofbarberton.com) or 330-848-6714.

*City of Barberton Equal Opportunity Statement*

*The City of Barberton provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state, and local laws. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

**False, misleading, or incomplete information provided during the application and background investigation process may result in disqualification from employment and may subject the applicant to possible criminal penalties.**